



Cirrus
Purchasing



Cirrus Consortium Agency Labour & Recruitment Framework



Framework Scope

The Cirrus Consortium Agency Framework is focussed on delivering the full range of agency labour and recruitment services required by Consortium members. The services provided under the framework include, but are not limited to:

- Temporary staff placements
- Staff on a temporary to fixed term basis
- Staff on a temporary to permanent basis
- Recruitment of permanent staff positions
- Interim placements (higher level staff positions)

Framework Key Points

OJEU Contract Notice Reference Number:

2014/S 248-439306

OJEU Contract Award Notice Reference Number:

2015/S 064-113363

Framework Duration:

March 2015 to March 2019



As the framework tender was undertaken prior to the introduction of the 2015 Public Contracts Regulations, the framework itself and all call-off contracts awarded under the framework are subject to the previous regulations, and so retain their Part B service status.

This dramatically **simplifies** the requirements on contracting authorities when awarding call-off contracts under the framework.

Framework Benefits

- As a Part B service framework, members have significantly more flexibility and freedom over selection and award than under the updated 2015 Public Contracts Regulations
- Conduct a shorter procurement process - the framework already fully complies with the necessary legislation, allowing for a simpler selection process to be followed
- Establish your own contract with a choice of 47 leading recruitment and temporary agencies across England, Scotland and Wales
- Keep the flexibility and ownership of managing the contract and service as you choose
- Supports a range of supply chain models including panels of agencies, master vendor and neutral vendor solutions
- Free to use for buying organisations, with no fees charged for Consortium membership or use of the framework
- National framework rates are available to use if required. Alternatively, members can agree their own price terms with framework agencies



Employment Roles and Services Available

The framework has 11 lots covering the following employment roles and services:

Lot 1: Administration

Lot 2: Contact centre staff

Lot 3: Trade operatives across all trades

Lot 4: IT staff

Lot 5: Finance staff

Lot 6: Human Resources staff

Lot 7: Asset Management staff

Lot 8: Housing Services staff

Lot 9: Executive Directors, board members and technical roles

Lot 10: Master vendor (delivering all roles covered in Lots 1-9)

Lot 11: Neutral vendor (delivering all roles covered in Lots 1-9)

Service Providers

Service Providers		
Acorn (Synergie)	GEM Partnership	Randstad
Adecco	Hays Specialist Recruitment	Reed Specialist Recruitment
Adele Carr Financial Recruitment	IntaPeople	Retinue Solutions
Barker Ross Recruitment	Ionic Recruitment	Rullion
BDS Northern	Jobmatch	Scantec Personnel
Blue Arrow	Kelburn Recruitment	Search Consultancy
Brook Street	Manpower	Service Care Solutions
Building Careers	Methods Professional Services	Smartsourcing
Capita Resourcing	Millbank Holdings	Social Enterprise Direct
Carbon60	Morson International	Sopra Steria Recruitment
Castlerock Recruitment Group	Niyaa People	Spring Group
Certes Group	Oakleaf Partnership	Square One Resources
Comensura	Opus IT Consulting	Plan Personnel
de Poel Managed Services	Pamela Neave Employment	TPP Recruitment
Eden Brown	Penna	Venn Group
Frankly Recruitment	Pertemps	



Frequently Asked Questions

What is the Cirrus Consortium?

The Cirrus Consortium is a group of contracting authorities across England, Scotland and Wales who have joined together to establish frameworks for a range of products and services that comply with the Public Contracts Regulations (PCR). Current members include Registered Providers of Social Housing, Local Authorities, ALMOs and NHS Trusts.

Every contracting authority that uses a Cirrus framework agreement qualifies for membership to the Consortium. The Consortium is lead directly by member organisations and managed by Cirrus Purchasing Ltd.

Who is Cirrus Purchasing?

Cirrus Purchasing Ltd is a specialist procurement consultancy supporting the social housing, public and private sectors.

In addition to managing the framework on behalf of Consortium members, Cirrus provides a range of procurement services to clients including strategic procurement support, value improvement projects, outsourced procurement teams, advice and training on current procurement legislation and hands-on supply chain management support.



What are the fees for using the framework?

There are no upfront or ongoing costs associated with membership of the Cirrus Consortium.

The Cirrus Consortium Agency Labour and Recruitment Framework is free to use for Consortium members.

Framework suppliers are required to make payment to Cirrus Purchasing Ltd of 0.5% of invoiced turnover from call-off contracts issued via the framework to cover framework management costs.



How do contracting authorities use the framework?

1. Select your supplier(s)

Selection of a supplier can either be undertaken on a direct award basis, or by reopening competition between framework suppliers through the use of a mini-competition. Mini-competitions can either be handled directly by the Consortium member or with support from Cirrus Purchasing if required.

2. Register to use the framework

Register your details and notify us that you are trading via the Cirrus Consortium Agency Labour and Recruitment Framework by completing the online registration form:

www.cirruspurchasing.co.uk/Regform3

3. Begin trading

You will need the account number and the date you wish to start trading under the framework for each supplier you intend to use. Completing this form automatically gives you free membership to the Cirrus Consortium as well as an audit trail to prove you trade under a PCR compliant framework.

Is there a specific call-off contract I have to use?

The Cirrus Consortium Agency Labour and Recruitment Framework was designed to provide complete flexibility for Consortium members when selecting their form of call-off contract. As such, there is no set form of contract that must be used when trading under the framework - you can choose the call-off contract terms that best meet the needs of your organisation. Examples of the types of contract that could be used are:

- A form of contract based on the standard terms and conditions of the supplier, subject to any changes mutually agreed between the Consortium member and the supplier;
- A bespoke form of contract created by or on behalf of the Consortium member. The final version subject to any changes mutually agreed between the Consortium member and the successful supplier

What additional support is available from Cirrus Purchasing?

Cirrus Purchasing can provide direct support for mini-competitions, contract negotiation, benchmarking and procurement advice if required. Our complete range of services can be found on the Cirrus Purchasing website, available at www.cirruspurchasing.co.uk

If you would like any further information about the Cirrus Consortium Agency Labour and Recruitment Framework or any of our consultancy services, we would be delighted to speak with you directly:

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I am already registered to use another Cirrus Consortium framework. Do I also have to register to use the Cirrus Agency Framework?

Yes, contracting authorities must complete the Cirrus Consortium Agency Framework registration form even if they already trade under another Cirrus framework agreement.

This helps provide an audit trail to show you are trading under a framework that complies with the Public Contracts Regulations for the provision of your agency and recruitment services. This also allows Cirrus to identify which Consortium members utilise each framework.



What information does the Cirrus Consortium require during trading?

The trading and invoicing relationship will be directly between the relevant framework supplier(s) and your organisation. Neither Cirrus Purchasing nor other Consortium members require or request sight of your contract terms and/or agreed pricing with the framework supplier(s) you select.

The only information we require from Consortium members is confirmation that they are trading via the framework. This includes providing the trading start date and account number(s) when you complete the framework registration form.

For calculating the rebate value payable from the suppliers to Cirrus, we request a quarterly value of trade from the framework suppliers for each Consortium member they are trading with (which we may cross-reference with you from time-to-time).



Which service providers cover the role(s) I require?

Cirrus Consortium Agency Framework – Lots

	Lot 1: Admin	Lot 2: Contact staff	Lot 3: Trade ops	Lot 4: IT	Lot 5: Finance	Lot 6: HR	Lot 7: Asset mgmt	Lot 8: Housing services	Lot 9: Execs & technical	Lot 10: Master vendor	Lot 11: Neutral vendor
Acorn	•	•	•	•	•	•	•	•	•	•	
Adecco	•	•			•	•					
Adele Carr					•	•					
Barker Ross	•	•	•			•	•	•			
BDS	•	•	•	•	•	•		•	•	•	•
Blue Arrow	•	•	•	•	•	•	•	•	•		
Brook Street	•	•								•	
Building Careers	•	•	•				•	•	•		
Capita				•	•	•	•	•	•		
Carbon60			•	•			•	•	•		
CRG	•	•	•	•	•	•	•	•	•	•	
Certes				•							
Comensura											•
de Poel											•
Eden Brown	•	•	•	•	•	•	•	•	•	•	
Frankly Recruitment	•	•		•	•	•					
GEM									•		
Hays	•	•	•	•	•	•	•	•	•	•	
IntaPeople				•							
Ionic	•	•	•			•	•		•		
Jobmatch	•	•	•		•	•					
Kelburn	•	•			•	•					
Manpower	•	•	•	•	•	•				•	
Methods				•					•		

